



INTEGRATED MANAGEMENT POLICY

BIOPOLIS S.L. is a private biotechnology company that was founded in 2003, as a spin-off of the most important Spanish research body, the National agency "Consejo Superior de Investigaciones Científicas" (**CSIC**). Since February 2017, BIOPOLIS has been integrated as a part of the structure of the American multinational Archer Daniels Midland Company (**ADM**), being the majority shareholder.

Our company is focused on satisfying the needs and aspirations of our customers. To this end, we offer innovative solutions through the development and production of microorganisms and metabolites that contribute to achieve better food, pharmaceuticals, cosmetics or biotechnological processes. We seek increased and sustainable profitability for our shareholders and the environment, giving our employees the opportunity to develop all their professional skills in a suitable environment.

In order to comply with the requirements of our customers, shareholders, employees and other interested parties, we comply at all times with those requirements that are applicable to us, including legal requirements, with the aim of continuously improving the management system in place and preventing pollution, contributing to the protection of the environment. All this through:

- **Products, solutions and processes** that are safe, secure, sustainable, healthy, legal, competent, cost-effective, innovative, effective and efficient.
- **Confidentiality** based on ethics, respect, integrity, implication, commitment and professionalism.
- **Knowledge** based on ingenuity, capacity, creativity, research, development, innovation and talent.
- **Quality** based on competence, safety, efficiency, skill and excellence.
- **Communication**, both internal and external, to ensure the effectiveness of the management system in place and the availability of sufficient information throughout the distribution chain on issues concerning the safety of our products.
- **A multidisciplinary, highly qualified team** with intellectual involvement and that contributes to a dynamic work environment sustainable, safe, and with enthusiasm, commitment and enthusiasm for work.

Our organization establishes objectives of quality, health, food safety, environmental sustainability and innovation with the strategic aim of becoming a biotechnological reference in our sector, achieving results in the shortest possible time and with the greatest value creation. In this way, we will be able to become the best asset for our shareholders and the best company to work for our employees.

Daniel Ramón Vidal
September 18, 2017